Registered number: 2569614 Charity number: 1005075

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2020

Trustees

V Cummins, Chair

B Chaudhry
B Tahir
C Rowan
H Popat
A Garrard
J Brindley
K White

B Spinks (resigned 9 December 2019)

Company registered

number

2569614

Charity registered

number

1005075

Registered office

103 Cranbrook Road

1st Floor Rear

llford IG1 4PU

Independent auditors

Haslers

Chartered Accountants Statutory Auditor Old Station Road

Loughton Essex IG10 4PL

(A company limited by guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 April 2019 to 31 March 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective January 2015).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The principal activity of the charity is the coordination of the work of voluntary organisations within the London Borough of Redbridge, in order to promote, support and develop a strong, effective and independent voluntary and community sector in Redbridge.

The key aims of the charity are as follows:-

- Redbridge voluntary and community sector to be strong and strategic partners when working with local statutory bodies and promoting a positive vision of Redbridge.
- Redbridge voluntary and community sector to maintain its independence and flexibility.
- RedbridgeCVS to be a credible and authoritative representative of the voluntary and community sector.
- RedbridgeCVS to be able to respond to Redbridge voluntary and community sector support and development needs; enabling Redbridge voluntary and community sector to grow to meet local needs.
- RedbridgeCVS to encourage, support and facilitate the development of sustainable communities.
- RedbridgeCVS to provide sound planning for sustainability in order to continue the furtherance of our work with the voluntary and community sector in Redbridge.

There is a set of objectives and outcomes for each of the aims in the "RedbridgeCVS Strategic Plan 2020-2023" which is available on request

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Volunteers

The charity has welcomed volunteer helpers in assisting with communications with the membership and the wider voluntary sector and in various administrative tasks.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Achievements and performance

a. Review of activities

The key activities of the charity during the year were:-

Delivering development work and capacity building support to local small and medium sized voluntary and community groups;

Hosting 8 Redbridge Voluntary Sector Network meetings;

Producing 49 email bulletins, sent to over 800 local people and voluntary groups;

Providing support for 75 voluntary and community organisations with good governance, policies, procedures and funding applications, raising £632,088 for local projects;

Delivering 15 training sessions to 101 learners:

Delivering a Volunteer Centre which referred over 400 volunteers to local volunteering opportunities, undertook a wide range of community outreach activities, hosted a successful Volunteers Fair and delivered a National Volunteers Week campaign;

Providing and maintaining a database of all known voluntary and community groups in Redbridge;

Managing the Fit For Fun exercise programme, to deliver fitness activities to 38 local groups with 520 individual participants who would otherwise be unlikely to take part in regular or organised physical activity via their community groups;

Playing the role of 'Compact Champion' to ensure the positive use of the local Compact to enhance the partnership between local voluntary and statutory sector agencies:

Positively liaising with key statutory partners through membership of the Redbridge Borough Partnership, the Work Redbridge Partnership, the Redbridge Health and Wellbeing Board, the Redbridge Safer Communities Partnership and the provision of formal support for the elected voluntary sector representatives of the Public and Voluntary Sectors' Partnership and Safer Neighbourhood Board;

Hosting a Health Partnerships post to enhance the relationships between local voluntary and community groups and local NHS services and commissioners. This work has included supporting a multi-agency TB partnership, and recruiting and managing a team of 16 Health Buddies to engage with local communities on sensitive issues such as Cancer and HIV and TB testing and treatment;

Delivering a Social Prescribing service covering all 42 GP practices in Redbridge, and supporting 275 individuals to access non-clinical support services in the community;

The RedbridgeCVS Employment and Skills Team has successfully delivered a wide range of support services, including delivery of employability support, information, advice and guidance to unemployed residents in Redbridge and across east London following its successful bids to be a lead partner on two multi-borough London Councils/ESF contracts.

These contracts have proved highly challenging, but the team have supported 190 individuals who are unemployed with their journey into work;

Providing information services including online resources and individual support to voluntary and community organisations in Redbridge;

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Achievements and performance (continued)

Providing a multi-purpose website, which is accessed by around 10,500 people per month;

Providing regular Twitter updates, received by over 1,300 followers;

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The charity's funds have been applied wholly in pursuit of charitable objectives. RedbridgeCVS believes that the charity should hold reserves because;

- it has no endowment funding and is dependent on income from grants and contracts from year to year, which are inevitably subject to fluctuation; and
- it requires protection against and the ability to continue operating despite catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually).

c. Principal funding

Our principal source of funding are grants, service delivery contracts and payment by results contracts. There is a continuous effort to maintain and diversify funding in partnership with our member organisations.

(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Structure, governance and management

a. Constitution

The Redbridge Council for Voluntary Service is registered as a charitable company limited by guarantee and was set up by a Trust deed

The Redbridge Council for Voluntary Service (RedbridgeCVS) was established as a Registered Charity and Company Limited by Guarantee in 1990. Its governing document is the Memorandum and Articles of Association.

RedbridgeCVS exists to promote and support a strong, effective and independent voluntary and community sector in Redbridge. The organisation actively assists voluntary bodies through the provision of advice and information, the development of new charitable initiatives and joint work with statutory bodies.

Trustees are elected annually at an AGM, with the longest serving one third of members (or higher) being asked to stand down. Trustees are offered individual and group induction and training and have an annual Away Day to review the strategic direction of the Charity. The Trustees meet as the Board at least six times a year. The Board agrees the strategic direction of the Charity, approves its budget and receives reports on progress in achieving organisational objectives from its Chief Officer.

The Charity employs staff which carries out the day to day management of the Company's work. There are line-management structures linking all staff to the Chief Officer, and through them, to the Trustees.

RedbridgeCVS is a member of a number of national bodies, including the National Association for Voluntary and Community Action (NAVCA) and the National Council of Voluntary Organisations (NCVO). These are membership bodies that do not have control over any of the activities of RedbridgeCVS.

RedbridgeCVS has employed a total of 36 staff in this year in addition to around 26 community-based health and social prescribing buddies, employed on a sessional basis. The Charity also uses a number of volunteers through the year to help with its office functions.

During the year the Chief Executive and the Finance Manager resigned to take up other opportunities. The Board appointed Jenny Ellis as Chief Officer and Rajini Kesavan as Finance Manager. The Operations Manager, Liz Pearce retired after many years of great service to the charity and the local community.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Board of Trustees operates with two major sub-committees, Finance and People and Pay. The Board meets not less than 6 times per annum and each of the sub-committees also meet at least 6 times per annum in between Board meetings. The Chair of the Board has authority to act on behalf of the Board on urgent items. Day-to-day management of the charity is delegated to the Chief Officer who reports on actions taken and planned to each meeting of the Board.

(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

There is a structured induction programme for new Trustees based on the Charity Commission advice and guidance for new Trustees. Trustees are also made aware of, and encouraged to attend, external training courses as appropriate. There is also an induction programme covering the specific and planned activities of the charity.

e. Pay policy for key management personnel

Senior staff pay is benchmarked using data from NCVO. The policy is for senior staff pay to be competitive.

f. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

COVID 19

The charity was affected by COVID 19 primarily by having to close the office, provide additional support to member groups and to reconfigure services that normally rely on person to person contact. The Board completed a complete IT upgrade and replacement project to facilitate mobile working shortly before lockdown which enabled all staff to work remotely and, where necessary, additional equipment to support home working was provided. All of our funders have understood the impact of COVID and funding has continued. Where necessary services have been redesigned including virtual delivery in consultation with funders.

Plans for future periods

Our Strategic Plan 2020-2023 outlines our strategic aims and objectives over the next 3 years. These include:

- Facilitating an independent and influential voluntary and community sector. We will:
 - Develop and communicate an accurate narrative of the changing social and economic environment in Redbridge;
 - Develop the capacity of the sector;
 - Represent the sector to statutory bodies and funders;
 - Promote collaboration and innovation.
- Supporting resilient and socially connected communities. We will:
 - Use technology to inform, engage and connect:
 - Develop a broad range of volunteering opportunities reflecting the diversity of the community and its needs;
 - Develop new opportunities for active citizenship.
- Building a sustainable and flexible organisation. We will:
 - Develop new sources of income;
 - Work towards becoming more environmentally responsible.

A copy of the 2020-2023 Strategic Plan is available on the charity's website and on request from the RedbridgeCVS office.

(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Haslers, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 2 December 2020 and signed on their behalf by:

V Cummins

Chair of Trustees

J Brindley Treasurer

(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2020

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102)
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 2 December 2020 and signed on its behalf by:

v Cuminis

Chair of Trustees

J Brindley Treasurer

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE

Opinion

We have audited the financial statements of The Redbridge Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE (CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Haslers

Chartered Accountants Statutory Auditor Old Station Road Loughton Essex IG10 4PL

2 December 2020

Haslers are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020	Total funds 2020 £	Total funds 2019 £
Income from:					
Charitable activities	2	225,303	871,887	1,097,190	1,570,580
Investments	3	1,194	-	1,194	761
Total income		226,497	871,887	1,098,384	1,571,341
Expenditure on:					
Charitable activities		342,568	841,710	1,184,278	1,276,461
Total expenditure		342,568	841,710	1,184,278	1,276,461
Net (expenditure)/income		(116,071)	30,177	(85,894)	294,880
Transfers between funds	12	(1,253)	1,253	-	-
Net movement in funds Reconciliation of funds:		(117,324)	31,430	(85,894)	294,880
Total funds brought forward		693,469	282,313	975,782	680,902
Net movement in funds		(117,324)	31,430	(85,894)	294,880
Total funds carried forward		576,145	313,743	889,888	975,782

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 31 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 2569614

BALANCE SHEET AS AT 31 MARCH 2020

Note		2020 £		As restated 2019 £
8		3,150		18,401
		3,150		18,401
9	291,415		165,753	
	859,280		966,703	
	1,150,695	9	1,132,456	
10	(263,957)		(175,075)	
		886,738		957,381
	, .	889,888		975,782
		889,888		975,782
	-	889,888		975,782
12		313,743		282,313
12		576,145		693,469
	_	889,888		975,782
	9 10	9	Note £ 8 3,150 3,150 3,150 9 291,415 859,280 1,150,695 10 (263,957) 886,738 889,888 889,888 889,888 889,888 889,888 12 313,743 12 576,145	Note £ 8 3,150 3,150 165,753 859,280 966,703 1,150,695 1,132,456 10 (263,957) (175,075) 886,738 889,888 889,888 889,888 889,888 889,888 12 313,743 12 576,145

(A company limited by guarantee) REGISTERED NUMBER: 2569614

BALANCE SHEET (CONTINUED) AS AT 31 MARCH 2020

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 02 December 2020 and signed on their behalf by:

V Cummins

Chair of Trustees

J Brindley
Treasurer

The notes on pages 16 to 31 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE (A company limited by guarantee)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2020

	2020 £	2019 £
Cash flows from operating activities	2	L
Net cash used in operating activities	(106,509)	43,431
Cash flows from investing activities		
Purchase of tangible fixed assets	(2,108)	(1,620)
Net cash used in investing activities	(2,108)	(1,620)
Cash flows from financing activities		
Interest received	1,194	761
Net cash provided by financing activities	1,194	761
Change in cash and cash equivalents in the year	(107,423)	42,572
Cash and cash equivalents at the beginning of the year	966,703	924,131
Cash and cash equivalents at the end of the year	859,280	966,703

The notes on pages 16 to 31 form part of these financial statements

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Redbridge Council for Voluntary Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

1.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. Accounting policies (continued)

1.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Fixtures and fittings - 10 years straight line
Office equipment - 8 years straight line
Computer equipment - 3 years straight line

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

1.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1. Accounting policies (continued)

1.11 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Income from charitable activities

		Unrestricted funds 2020 £	Restricted funds 2020	Total funds 2020 £	As restated Total funds 2019 £
	Grants	225,303	871,887	1,097,190	1,570,580
	Total 2019 as restated	821,029	749,551	1,570,580	
3.	Investment income				
			Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
	Investment income		1,194	1,194	761
	Total 2019		761	761	

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

4. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Direct costs	1,051,354	132,924	1,184,278	1,276,461
Total 2019	1,237,296	39,165	1,276,461	

Analysis of direct costs

fur	otal nds 020 £	As restated Total funds 2019 £
Staff costs 654,5	589	687,127
Rent, rates & service charges 74,9	34	72,581
Other premises costs 1,0	77	1,711
Insurance 1,4	188	1,585
Sundry expenses	355	3,326
Printing, postage, stationery & telephone 13,5	559	17,694
Information, publications & subscriptions 7,5	553	15,192
Delivery of London Councils contract 169,2	215	337,809
External trainers fees 30,2	221	25,795
Consultancy 12,9	163	30,775
Depreciation 4,1	147	4,852
Travelling & Vounteers expenses 1,4	142	2,175
Bad debt written off 10,8	100	1,853
Training 1,3	313	1,548
Computer & equipment expenses 61,2	286	25,991
Meeting and conferences 5,9	912	7,282
1,051,3	54	1,237,296

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

4. Analysis of expenditure by activities (continued)

Analysis of support costs

		Total funds 2020 £	Total funds 2019 £
	Audit and Accountancy	11,150	13,800
	Recruitment costs	4,419	7,389
	Legal and professional	103,162	16,810
	Sundry expenses	980	1,166
	Loss on disposal of assets	13,213	1.
		132,924	39,165
5.	Auditors' remuneration		
		2020 £	2019 £
	Fees payable to the Company's auditor for the audit of the Company's annual accounts	9,450	13,800
	Fees payable to the Company's auditor in respect of:		
	All advisory services not included above	18,000	-
	All non-audit services not included above	54,300	16,047

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

6. Staff costs

	2020 £	2019 £
Wages and salaries	631,125	646,474
Contribution to defined contribution pension schemes	23,464	40,653
	654,589	687,127
The average number of persons employed by the Company during the	year was as follows:	
	2020 No.	2019 No.
Employees	36	41

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits (including employer pension contributions) received by the key management personnel for their services to the charity was £127,334 (2019: £157,839).

7. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 March 2020, expenses totalling £1,530 were reimbursed or paid directly to 4 Trustees (2019 - £400 to 3 Trustees).

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

8.	Tangible fixed assets				
		Fixtures and fittings	Office equipment £	Computer equipment £	Total £
	Cost or valuation				
	At 1 April 2019	25,000	68,867	65,851	159,718
	Additions	_	2,108	<u>-</u>	2,108
	Disposals	(25,000)	(68,868)	(59,541)	(153,409)
	At 31 March 2020	•	2,107	6,310	8,417
	Depreciation				
	At 1 April 2019	9,375	67,994	63,948	141,317
	Charge for the year	3,125	198	824	4,147
	On disposals	(12,500)	(68,155)	(59,541)	(140,196)
	At 31 March 2020	-	37	5,231	5,268
	Net book value				
	At 31 March 2020	-	2,070	1,079	3,149
	At 31 March 2019	15,625	873	1,903	18,401
9.	Debtors				
				2020 £	2019 £
	Due within one year				
	Trade debtors			264,294	139,992
	Other debtors			1,515	-
	Prepayments and accrued income			25,606	25,761

165,753

291,415

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

10. Creditors: Amounts falling due within one year

	2020 £	2019 £
T		L
Trade creditors	77,169	53,496
Other taxation and social security	7,829	15,591
Other creditors	15,685	4,371
Accruals and deferred income	163,274	101,617
	263,957	175,075

At the balance sheet date, the charity was holding funds received in advance for Redbridge Young Advisors, VCS Infrastructure Support and the Young Londoner's Fund.

11. Prior year adjustments

As noted in the Statement of Financial Activities, a prior year adjustment has been made. This was due to the incorrect classification of funds between restricted and unrestricted in previous years. The net impact of this prior year adjustment is a decrease in restricted funds of £143,427 and an increase in unrestricted funds of £143,427 as at 1 April 2019.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12. Statement of funds

Statement of funds - current year

	As restated Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out	Balance at 31 March 2020 £
Unrestricted funds	_	_	-	_	_
General Funds - all funds	693,469	226,497	(342,568)	(1,253)	576,145
Restricted funds					
Cancer Champions	-	30,000	(7,409)	_	22,591
LBR - Public and Voluntary Sector					74475% * 200020415%
Partnership	-	8,000	(7,815)	-	185
NHS Redbridge CCG - Health Partnership	-	58,596	(58,596)	-	-
LBR - Volunteer Project	-	75,000	(74,878)	-	122
Building Better Opportunities - Community Links	33,188	49,226	(48,943)		33,471
Building Better Opportunities - Renaisi	33,100	43,220	(40,343)		33,471
"RISE"	3,871	_		-	3,871
LBR - TB	55,485	35,000	(31,479)		59,006
City Bridge Trust	_	49,500	(49,290)	-	210
LBR - Exercise Project	6,801	80,990	(86,475)		1,316
Redbridge Institute of Adult Education -					
Community Learning	28,563	39,780	(37,992)	-	30,351
MOPAC	8,063	28,900	(23,956)	-	13,007
LBR - Expanding Role of Health Buddies	24,202	-	-	-	24,202
LBR - Food Poverty	1,965	-	(1,965)	-	-
DoH - Social Prescribing	39,912	200,000	(202,000)	-	37,912
LBR - Social Prescribing	50,000	-	-	-	50,000
Progress in Work	-	65,000	(64,808)	-	192
LBR - Latent TB	7,091	15,649	(14,270)		8,470
HNPCN		9,728	(8,103)	-	1,625
LBR - HIV	7,976	30,888	(27,883)	-	10,981
Positive Pathways	15,196	45,230	(45,464)	-	14,962
Young Londoners Fund	-	29,400	(28,131)	-	1,269
Childrens Network	-	21,000	(22,253)	1,253	-
	282,313	871,887	(841,710)	1,253	313,743
Total of funds	975,782	1,098,384	(1,184,278)		889,888

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12. Statement of funds (continued)

The specific purpose for which the funds are to be applied are as follows:

Cancer Champions: To promote community awareness of cancer screening and support services.

London Borough of Redbridge - Public and Voluntary Sector Partnership: Support to the Voluntary and community sector representatives on this committee, including managing the election of vcs representatives.

NHS Redbridge CCG - Health Partnerships: Project to enhance partnership working between voluntary and community groups and local NHS bodies.

London Borough of Redbridge - Volunteer Project: Volunteer Centre to increase the volunteering levels in Redbridge, by working with organisations across the Borough to source volunteer placements and by helping individuals who want to volunteer into suitable placements.

Building Better Opportunities - Community Links "Create your future": BAME women to undertake a range of activities designed to support long-term unemployed or economically inactive BAME women who face multiple barriers to entering work or training.

Building Better Opportunities - Renaisi "RISE": To provide targeted support to address the complex barriers faced by working age unemployed and economically inactive refugees in seeking and obtaining employment.

London Borough of Redbridge - TB: To raise awareness about TB amongst communities who are high risk of TB, through a team of community leaders who will be called "Health Buddies".

City Bridge Trust: To support and enhance RedbridgeCVS's information provision and make a significant improvement in local civil society groups' effective use of IT, including having their own online presences.

London Borough of Redbridge - Exercise Project: Encourage people to exercise regularly - Particularly groups at high risk of suffering health inequalities.

Redbridge Institute of Adult Education - Community Learning: This was previously described as Adult Safeguarded Learning and Informal Adult Learning but is now known as Community Learning. Community Learning is designed to help people of different ages and backgrounds acquire a new skill, re-connect with learning, pursue an interest, prepare for progession to formal courses and/or learn how to support their children better.

MOPAC: To help local people engage with the Police the Council and each other in constructive debate about local policing, crime and community safety.

London Borough of Redbridge - Expanding role of Health Buddies: To raise awareness on health and wellbeing issues that are identified as high priority. Cancer awareness has been identified as a priority as the uptake of cancer screening programmes is low in Redbridge. The Health and Wellbeing Buddies will be provided training on Cancer by national charities like Cancer Research UK and local Clinical lead for Cancer.

London Borough of Redbridge - Food Poverty: To develop a Food Poverty Action Plan for Redbridge as well as carry out engagement with local residents and businesses. The aim of this project is to find out barriers faced by local residents in accessing affordable healthy food in the borough and come up with recommendations to reduce food poverty.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12. Statement of funds (continued)

London Borough of Redbridge - Social Prescribing: Means of enabling a GP, nurse or other healthcare professionals to refer patients for support to find extra services. This is to help improve health and wellbeing and to make positive changes for patients.

Department of Health - Social Prescribing: Means of enabling a GP, nurse or other healthcare professionals to refer patients for support to find extra services. This is to help improve health and wellbeing and to make positive changes for patients.

London Borough of Redbridge - Domestic Awareness: Following a recommendation from the Redbridge Fairness Commission we were asked to run a pilot project raising awareness of domestic abuse within community groups and encouraging people to talk about the subject and provide information of support available to victims.

Breast Cancer Awareness: To increase awareness of breast cancer, the need for screening and the local screening services available.

Progress in Work: to support Redbridge residents claiming jobcentre benefits and/or tax credits who are in low paid work and/or working under 16 hours per week to increase their hours of work and/or pay

London Borough of Redbridge - Latent TB: To raise awareness about Latent TB screening amongst at-risk communities, thereby decreasing and eliminating TB cases resulting from reactivation of latent TB. The Health and Wellbeing Buddies will organise awareness sessions amongst community and voluntary groups and faith places.

London Borough of Redbridge – Redbridge Children and Young Peoples Network: to facilitate a network of groups working with, and for, children and young people A previously independent charity which merged with Redbridge CVS in 2018

HNPCN: To employ, train, manage and support a social prescribing Link Worker.

London Borough of Redbridge - Positive East HIV Awareness: to use health partnerships and community groups to raise awareness of HIV and HIV support services.

Dept of Work and Pensions and London Borough of Redbridge - Positive Pathways: to provide advice and guidance to people seeking employment.

Young Londoners Fund: To provide Young Londoners Fund grantees and organisations who are planning to apply to the YLF with access to a network that can provide advice, guidance and support on how to achieve their objectives and outcomes.

Children's Network: to facilitate a network of groups working with, and for, children and young people.

The transfer between funds relates to use of general funds on restricted projects.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12. Statement of funds (continued)

Statement of funds - prior year

Unrestricted funds	Balance at 1 April 2018 As restated £	Income £	As restated Expenditure £	As restated Transfers in/out £	As restated Balance at 31 March 2019 £
General Funds - all funds	506,948	773,387	(578,929)	(7,937)	693,469
Restricted funds					
LBR - Public and Voluntary Sector Partnership	2,410	8,000	(10,410)	_	
NHS Redbridge CCG - Health					
Partnership	25,711	58,595	(84,306)	-	
LBR - Volunteer Project	7,095	75,000	(89,627)	7,532	
Building Better Opportunities - Community Links	2,511	80,138	(49,461)	-	33,188
Building Better Opportunities -	4 000	7.740	(5.070)		0.074
Renaisi "RISE"	1,206	7,743	(5,078)	-	3,871
LBR - TB	23,327	35,000	(2,842)		55,485
LBR - Exercise Project	-	117,635	(110,834)	-	6,801
Redbridge Institute of Adult Education - Community Learning	17,845	39,780	(29,062)	_	28,563
MOPAC	3,669	28,900	(24,506)	75	8,063
LBR - Expanding Role of Health	3,000	20,000	(21,000)		0,000
Buddies	9,528	21,000	(6,326)	100	24,202
Empowering Parents Together	14,236		(14,236)	-	_
LBR - Food Poverty	1,965	-	-	-	1,965
DoH - Social Prescribing	-	200,000	(160,087)	-	39,912
LBR - Domestic Awareness	3,014	7,990	(11,004)	-	_
Breast Cancer Awareness	-	-	(360)	360	-
Latent TB	2,061	15,721	(10,691)	-	7,091
RCYPN	2,449	3,927	(6,376)	-	-
HIV	4,730	7,755	(4,509)	-	7,976
Positive Pathways	5,017	19,770	(9,591)		15,196
Children's Network	-	21,000	(21,045)	45	-
LBR - Social Prescribing		50,000	-	-	50,000
	126,774	797,954	(650,351)	7,937	282,313

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

12.	Ctatamant	of funda	(continued)
12.	Statement	of funos	(COMIMUEO)

Statement of funds - prior year (continued)

continued				
1 April 201 As restate	8 d Income	As restated Expenditure £	As restated Transfers in/out £	As restated Balance at 31 March 2019 £
633,722	1,571,341	(1,229,280)	-	975,782
ear				
	1 April 201 As restate	£ £ 633,722 1,571,341	1 April 2018	1 April 2018

13.

	As restated Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
General funds	693,469	226,497	(342,568)	(1,253)	576,145
Restricted funds	282,313	871,887	(841,710)	1,253	313,743
	975,782	1,098,384	(1,184,278)	-	889,888
Summary of funds - pr	ior year				

S

	As restated Balance at 1 April 2018 £	Income £	As restated Expenditure £	As restated Transfers in/out £	As restated Balance at 31 March 2019 £
General funds	506,948	773,387	(578,929)	(7,937)	693,469
Restricted funds	126,774	797,954	(650,351)	7,937	282,313
	633,722	1,571,341	(1,229,280)		975,782
			Delta Wilder Christian Company Company Company Company		

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

14. Analysis of net assets between funds

Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
3,150	-	3,150
836,952	313,743	1,150,695
(263,957)	-	(263,957)
576,145	313,743	889,888
Unrestricted	Restricted	Total
		funds
2019 £	2019 £	2019 £
18,401	_	18,401
850,143	282,313	1,132,456
(175,075)	-	(175,075)
693,469	282,313	975,782
	funds 2020 £ 3,150 836,952 (263,957) 576,145 Unrestricted funds 2019 £ 18,401 850,143 (175,075)	funds funds 2020 £ 3,150 - 836,952 313,743 (263,957) - 576,145 313,743 Unrestricted funds 2019 £ £ 18,401 - 850,143 282,313 (175,075) -

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

15.	Reconciliation of net movement in funds to net cash flow from operating activities					
		2020 £	2019 £			
	Net income/expenditure for the period (as per Statement of Finar Activities)	cial (85,894)	294,880			
	Adjustments for:					
	Depreciation charges	4,147	4,852			
	Dividends, interests and rents from investments	(1,194)				
	Loss on the sale of fixed assets	13,212	(,,,,			
	Increase in debtors	(125,662)				
	Increase/(decrease) in creditors	88,882	(155,083)			
	Net cash provided by/(used in) operating activities	(106,509)	61,426			
16.	Analysis of cash and cash equivalents	2020	2019			
16.		£	£			
16.	Analysis of cash and cash equivalents Cash in hand					
16.		£	£			
16. 17.	Cash in hand	£ 859,280	£ 966,703			
	Cash in hand Total cash and cash equivalents Analysis of changes in net debt At 1 Ap	859,280 859,280 oril 19 Cash flows	966,703 966,703 At 31 March 2020			
	Cash in hand Total cash and cash equivalents Analysis of changes in net debt At 1 Ap	£ 859,280	966,703 966,703 At 31 March			
	Cash in hand Total cash and cash equivalents Analysis of changes in net debt At 1 Ap	£ 859,280	966,703 966,703 ————————————————————————————————————			

18. Contingent liabilities

As at 31st March 2020, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2019: £20,927) for the 3rd floor and £19,975 (2019: £19,975) for the 5th floor.

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £23,464 (2019: £29,773). The balance outstanding at the balance sheet date was £2,685. (2019: £2,772).

20. Operating lease commitments

At 31 March 2020 the Company had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	1,740	1,740
Not later than 1 year Later than 1 year and not later than 5 years	2,175	19,140
	3,915	20,880

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year, transactions with the following related parties occurred:

Vision Redbridge Culture and Leisure - Catherine Rowan and Brian Spinks are trustees.

Volunteer Centre Hackney - Ross Diamond is a trustee.

The charity purchased venue hire services and publicity and promotion from Vision Redbridge Culture and Leisure totalling £138 (2019: £869). At the balance sheet date, the amounts outstanding were £Nil (2019: £Nil).

Volunteer Centre Hackney acted as a subcontractor for delivery of contracts for an amount totalling £nil (2019: £9,520). At the balance sheet date, the amounts outstanding were £Nil (2019: £Nil).